

ANNEX 3

Housing Advice & Enabling - Existing Structure

Post Number	Title	Grade	Hours	Annual Salary (Top of Grade) £	Oncost @ 38% £	Travel Allowance £	Total £
	Housing Needs & Strategy						
DV0701	Manager	M8	37.00	38,151	14,497	2,000	54,648
DV0705	Enabling Officer (Part Time)	SO	24.00	19,354	7,355	2,000	28,709
DV0715	Enabling Officer [1] [2]	SO	37.00	29,838	11,338		41,176
DV0716	Housing Officer [1]	5/6	37.00	24,651	9,367	2,000	36,018
DV0710	Housing Advisor	4/5	37.00	22,353	8,494	2,000	32,847
DV0707	Housing Assistant	1/2	37.00	15,885	6,036		21,921
				----- 150,232	----- 57,087	----- 8,000	----- 215,319

[1] Salary element of these posts is part met from Government Grant of £40,000 and an Earmarked Reserve of £11,000 in 2007/08.

[2] Hours increased from 24 to 37 GP 26/6/2007 at annual cost of 14,468.

Housing Advice & Enabling - Proposed Structure

Title	Grade	Hours	Annual Salary (Top of Grade) £	Oncost @ 38% £	Travel Allowance £	Total £
Housing Needs & Strategy Manager	M8	37.00	38,151	14,497	2,000	54,648
Senior Housing Options Officer	SO	37.00	29,838	11,338	2,000	43,176
Housing Options Officer	4/6	37.00	24,651	9,367	2,000	36,018
Housing Options Officer	4/6	37.00	24,651	9,367	2,000	36,018
Housing Options Officer	4/6	37.00	24,651	9,367	2,000	36,018
Accommodation Officer	4/6	37.00	24,651	9,367	2,000	36,018
Housing Register Officer	1/2	37.00	15,885	6,036		21,921
Housing Register Officer	1/2	37.00	15,885	6,036		21,921
Housing Enabling Officer	SO	37.00	29,838	11,338	2,000	43,176
Housing Enabling Officer (Part Time)	SO	24.00	19,354	7,355	2,000	28,709
Housing Assistant	1/2	37.00	15,885	6,036		21,921
			----- 263,440	----- 100,104	----- 16,000	----- 379,544

£

Long term staffing cost based on 2007/08 budget provisions

New structure	379,544
Less existing	(215,319)

Additional cost of new structure	164,225
Met from	
Russet Homes contract payment	(168,800)

Net saving	(4,575)
Add : use of Earmarked Reserve	11,000
Tupe Transfer costs	5,870

Net long term cost to Council	12,295

Above assumes that Homelessness Grant circa £40,000 which is used to part fund the current establishment will continue to be received in the future.